

**STATE GOVERNMENT NOTICE OF MASS LAYOFF PURSUANT TO WORKER
ADJUSTMENT AND RETRAINING NOTIFICATION ACT**

June 14, 2023

Via Email: rapdresp@jfs.ohio.gov

Rapid Response
Ohio Job and Family Services

Re: Announcement of Planned Action

Dear Ohio Department of Job and Family Services:

The Worker Adjustment and Retraining Notification Act (“WARN”) has established guidelines for notifying local governments of plant closings or mass layoffs. You are hereby notified that Bitwise Industries, Inc. (“Bitwise”) (FEIN 47-1635652) will be terminating 625 employees. This will impact 18 Ohio residents in the following counties listed in the chart below, and includes the following facilities, which will be closed: (a) 1701 18th Street, Bakersfield, CA; (b) 1723 18th Street, Bakersfield, CA; (c) 700 Van Ness Ave (South Stadium), Fresno, CA; (d) 2721 Ventura Ave. (Bitwise 41), Fresno, CA; (e) 2600 Ventura Ave. (Hive), Fresno, CA; (f) 1635 M. Street, Merced, CA; (g) 150 Linden Street, Oakland, CA; (h) 810 9th Street, Greeley, CO; (i) 7421 S. South Chicago Ave. Chicago, IL; (j) 201 North Church Street, Las Cruces, NM; (k) 1300 Jefferson, Toledo, OH; (l) 413 Adams Street, Toledo, OH; (m) 199 Scott Street, Buffalo, NY; and (n) 500 W. Overland, El Paso, TX.

The date of first separation is expected to be June 14, 2023. More information pursuant to 29 C.F.R. § 637.7(e) is available upon request. The reason for the mass layoff is due to unforeseeable business circumstances and other reasons.

County	Positions Eliminated	Number of Employees in that Position Eliminated
Lucas	Senior Vice President of City Expansion	1
	Program Manager	1
	Lead Generators	1
	Account Executive	1
	Community Catalyst	1
	Events Coordinator, Toledo	1
	Executive Assistant	1
	Financial Analyst	1
	Front Desk Receptionist	1

	Janitorial Team	1
	Janitorial Team	1
	Janitorial Team	1
	Senior Software Developer	1
	Student Support Specialist, Toledo	1
	Tenant Improvement	1
	Tenant Improvement	1
	Vice President of Bitwise, Toledo	1
	Security Guard	1

All affected employees have been notified of their separation dates and that their separation from employment will be permanent.

There will not be any bumping rights for the affected employees, that is, employees will not be able to displace more junior employees out of their job positions as a result of this closure. There are no bargaining representatives representing affected employees at this workplace.

If you have any questions or want additional information concerning this matter, please contact Ollen Douglass at odouglass@bitwiseindustries.com or 1-559-705-1487.

Sincerely,

/s/ Ollen Douglass
 Ollen Douglass
 Interim President
 Bitwise Industries, Inc

cc:

Wade Kapaszukiewicz (*via mail*)
 Mayor of Toledo, Ohio
 One Government Center
 640 Jackson Street
 Toledo, Ohio 43604