



Received: 11/6/2025 @ 1:01pm

November 6, 2024

VIA EMAIL rapdresp@jfs.oh.gov

Breeyn Handberg, Administrator
Ohio Department of Job & Family Services
Rapid Response and WIOA Adult & Dislocated Worker Program
Office of Workplace Development
P.O. Box 182105
Columbus, Ohio 43218-2105

Dear Ms. Handberg:

This letter provides notice that FCA US LLC (“FCA US”) will lay off certain employees due to a change from a two shift to a one shift operating pattern at the Toledo South Assembly Plant, and as a result of improvements in efficiency and the elimination of tag relief at the Toledo Assembly Complex, located at 4400 Chrysler Drive Toledo OH, 43608. These modifications may result in a job loss as defined under the Worker Adjustment and Retraining Notification Act (WARN). Consistent with these plans, the job losses are anticipated to occur beginning on January 5, 2025, or within two (2) weeks thereafter. Enclosed is a list of job titles of positions affected and the number of employees currently holding jobs affected by these scheduling modifications. (Attachment A.)

These job losses are expected to exceed six months and do not involve the entire plant. The plant is not closing. For purposes of this notice, these job losses are considered to be permanent. The affected employees are represented by UAW Local 12 and will have bumping rights as set forth in the applicable collective bargaining agreement.

The names and contact information for each Local and International Union representative are set forth below.

Bruce Baumhower, President UAW Local 12, 2300 Ashland Ave. Toledo, OH 43620
Mike Sawaya, Chairman, UAW Local 12, 2300 Ashland Ave., Toledo, OH 43620
Kevin Gotinsky, Vice President and Director, UAW FCA Department, International Union, 8000 East Jefferson, Detroit, MI 48214
Shawn Fain, President, UAW International Union, 8000 East Jefferson, Detroit, MI 48214

This notice is being provided under WARN and for purposes limited to WARN only. Of course, FCA will continue to honor all its contractual commitments, and those matters can be discussed with labor relations separately from this notice. Although WARN may not ultimately apply or cover these job losses, FCA US provides this notice consistent with WARN’s policy of encouraging employers to give notice even when not required.

If you have any questions regarding this matter, please contact me at 419-262-5304 or by email at Jason.nault@stellantis.com.

Jason Nault

Human Resources Director
Toledo Assembly Complex
4400 Chrysler Drive
Toledo, OH, 43608

ATTACHMENT A

Date of Anticipated Layoff	Affected Job Title(s)	Number of Layoffs
January 5, 2025 (or within two weeks thereafter)	<ol style="list-style-type: none">1. Production Operators/Team Members2. Team Leaders3. Repair4. Office, Clerical and Engineering	<ol style="list-style-type: none">1. 10952. 143. 214. 4