

LETTER OF AGREEMENT
BETWEEN
THE TOLEDO BOARD OF EDUCATION
AND
THE TOLEDO FEDERATION OF TEACHERS

RE: Support Provided to Tamara Muchiarone (E0460269)

This Letter of Agreement (“LOA” or “Agreement”) is entered into by and between the Board of Education of the Toledo City School District (“TPS” or the “Board”) and The Toledo Federation of Teachers (“TFT” or the “Union”). TPS and TFT are sometimes referred to jointly herein as the “Parties”.

Background:

The Parties intend to provide support “Right to Return” to Tamara Muchiarone (E0460269).

TPS does not waive its management rights and TFT does not waive its rights per CBA unless otherwise agreed to in this agreement.

Agreement:

For mutually adequate and acknowledged consideration, the Parties agree as follows:

1. Support:
 - a. Tamara Muchiarone (E0460269) will have the right to return to Scott High School if the current Principal (2022-2023 SY) is no longer at this location.
 - b. Tamara Muchiarone will maintain her building seniority as it stands for the 2023-2024 school year.
2. Term of Agreement:
 - a. This is to go into effect immediately and will not have an expiration date.

This Agreement shall not establish precedent or past practice.

FOR THE BOARD:

DocuSigned by:
Treva Jeffries-Martin August 1, 2023
Dr. Treva Jeffries-Martin Date
Acting Assistant Superintendent
of Human Resources

DocuSigned by:
Ryan S. Stechschulte August 2, 2023
Ryan Stechschulte Date
Treasurer

FOR THE UNION:

DocuSigned by:
Andrew D. Frank August 2, 2023
Andrew D. Frank Date
Grievance Representative
Toledo Federation of Teachers

DocuSigned by:
Tamara Muchiarone August 2, 2023
Tamara Muchiarone Date
E0460269